

Job section: Find an traineeship with Accor



First professional experience, or a step towards employment, a traineeship is an opportunity to acquire skills and to put them into practice while developing other skills.

We have traineeships in the whole Group, in **hotels and support professions**. Several thousand trainees came to discover Accor, its professions and culture.

All of our traineeships are integrated in a **learning project**. There are numerous possibilities, **whatever your level of training**, in the 90 countries in which Accor is present. It is important that your traineeship be part of a **career plan**.

How to find?

Operational traineeships are generally offered by your training school.

Students of third level education can have a lot of information about the opportunities within Accor by visiting the "[Qualifications: Third level education](#)" webpage.

For all traineeships, check out the AccorJobs recruitment website to find [our traineeship offers](#) and apply online.

Testimony of Alexis Remy, Revenue Manager Sofitel New York



*"I joined the Sofitel Miami in 2005 as a **Management trainee in Food and Beverage**. This 18 months program allowed me to learn and grow within my department, but it also gave me an excellent understanding of the life of a hotel. Throughout my internship, I was given many*

responsibilities and was empowered to make my own decisions. The trust that I was shown allowed me to expand my skills and to find my own area of interest. After few months, I was offered a work permit and a position as an **Assistant Restaurant manager**. The 'open door policy' of this company gave me the opportunity to talk on a daily basis with our General Manager and department heads, which helped me showcase my strengths and talents. By doing so, I was able to transfer to Revenue Management as an **Assistant Revenue Manager** in 2007, even though I had no knowledge in this field. My General Manager trusted my abilities and I was trained for 18 months. During that time, I was able to expand my knowledge and shadow professionals in this field. I was sent to Chicago and New York where I discovered the same values in each other hotels. I was transferred to Sofitel New York in 2008 as a Revenue Manager and was promoted to **Director of Revenue Management** in mid-2009. I strongly believe that the Accor values are helping each of us achieve our goals. It is a pleasure to come to work in an environment where everybody is equal and where there are not barriers."