

Accor, a responsible company



Your smile, your future

Smile at other people, make them the centre of your attention, acknowledge and support them

Smile at your colleague: provide each person with the means of being at ease with customers, to go beyond their expectations, and to be at ease in their team

Smile at knowledge: acquire skills and discover new professions, improve your knowledge and know-how

Smile at the world: develop as an individual whatever your culture

Smile at your family: be happy in your professional and personal life

The values

Accor is a worldwide group whose managers share a common culture, "the Esprit Accor" in which the local cultures are integrated.

Diversity

With more than 180,000* employees in Accor brand hotels worldwide, in 92 countries, Accor has been actively committed to developing diversity and equal treatment for many years...

Management ethics

Our management ethics are based on three elements: management opportunities, upholding of laws and sustainable development.

■ Social dialogue

Social dialogue is a key element of the Group's human resources policy. Accor strives to uphold constructive social dialogue with social partners and to maintain a high quality social climate.

**Including 145,000 in owned, leased and managed hotels*