

# FAQ

## *Working for Accor*

### I am a recent vocational school graduate

Accor recruits vocational school graduates in hotels and gives you the opportunity to progress rapidly.

To find out more

### I am a recent third level education graduate

Accor has numerous opportunities for you in areas such as hospitality, administration, finance, marketing and human resources.

To find out more

### I have no qualifications and little or no experience

If you have no qualifications and/or no experience, but are motivated to work in the service industry, Accor organises on the job simulation for certain professions, to evaluate your capabilities. If you are recruited Accor then provides training adapted to your future position.

To find out more

### I am looking for a traineeship

We have traineeships available throughout the Group, in hotels and support professions.

To find out more

### I am looking for a sandwich course

Accor organises sandwich courses in hotels all over the world.

To find out more

### I have an officially recognised disability

Positions and contracts are open to disabled workers. Accor hires all sorts of talents, we put priority on skills.

To find out more

### What do I need to work for Accor: training, experience, qualities?

All our professions are open to everyone, with or without qualifications and with or without prior experience. Accor needs people with good team work skills, a sense of service and a desire to progress and to cater for customer needs.

### Can I progress within the Group?

Accor gives you the opportunity to progress rapidly to management responsibilities, and provides regular training.

To find out more

### Working abroad

Accor provides many opportunities to work in the 90 countries in which it has outlets.

To find out more

### Meet Accor

In many countries, Accor has special relations with the ministry of education, training and

employment and with many vocational and third level schools and colleges and participates in many recruitment forums.